

THE
HUNDREDTENTH K C

NEWS
LETTER

december

12

1. KC Glass & Materials, had ONE-Mind Training
2. KC EnviroServices, acquired Korea 3R Environment Industry and established SPC

1.

KC Glass & Materials, had ONE-Mind Training

- Challenge and Innovative Creative Spirit



KC Glass & Materials conducted One-Mind training to all employees for three times from November 9 to 29. With a theme "Challenge and innovative creative spirit", this training aimed to have all employees an awareness of challenge, innovation and creative spirit, to seek a method to practice new idea and behavior beyond a fixed frame and to seek a continual development of individual and organization.

Especially, this training focused on understanding the need and meaning of creative spirit through diverse case studies and experiences. In the first place, they learnt the need of clear insight and self-change on the circumstance change through the example of the foundation of Apple by Steve Jobs, followed by task solution training through the diverse ideas of group members and expansion of thoughts. Among them, the most attractive program to employees was 'breaking own framework of thought'. This program grants leaves, stones and other general objects a new meaning beyond routine form and image and enables people to find a new image. Through the program, people realized that they could challenge and achieve new possibilities when a new change and expansion of thought is achieved beyond the existing habit or framework.

During the training, there were active participation and corresponding from employees with ceaseless joy. In this training, employees of KC Glass & Materials made up their mind to make effort to seek the organizational change and development by developing a power to exercise a new thinking beyond existing old habit and framework. (The end)

2.

KC EnviroServices, acquired Korea 3R Environment Industry and established SPC

On December 28, KC EnviroServices acquired 100% of equity of Korea 3R Environment Industry in Songpa-gu (acquisition amount 4.4 million dollar) and established 3 SPCs (KC Green Energy, Seongju Biochips and Eumseong Biochips).

Korea 3R Environment Industry has carried out the BTO(Build-Transfer-Operate) project with Songpa-gu(One of Seoul district) Office and engages in a business of large household waste treatment and recycling.

KC Green Energy (capital 3.5 million dollar), a SPC, was established to process sewage sludge to fuel pellet and Seongju Biochips (capital 2.4 million dollar) and Eumseong Biochips (capital 1 million dollar) were founded to assist sewage sludge business. Through 3 SPCs, it enabled to make use of sewage sludge, which is disposed to incineration or landfill, as the fuel for the power plant and the waste wood can be processed as good quality fuel by recycling. Therefore, it is expected to create beneficial value environmentally. (The End)

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Report to: Narae Yeo, KC Green Holdings Sustainable Management Team

From 2019, we quarterly issue the newsletter.
We will come back in March with more information and interesting news.