



KC GREEN HOLDINGS

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01 KC Green Holdings,

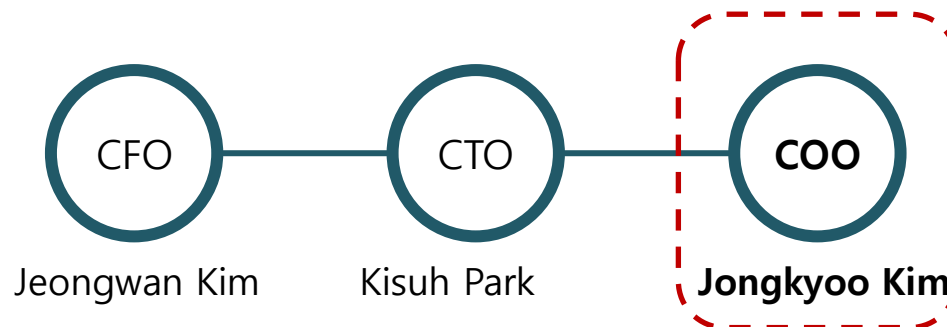
Inaugurated Vice president Jongkyoo Kim as COO

On November 1, Jongkyoo Kim, CEO of KC Solar Energy took COO position of KC Green Holdings additionally.

He had an experience in working at KC Cottrell Taiwan and served HSBC PE, LG Electronics as strategic planning manager and CEO of Shinhan PE.

As COO of KC Green Holdings, Jongkyoo Kim will make decision making for smooth business operation. KC Green Holdings formed the top management with Jeongwan Kim as CFO, Kisuh Park as CTO and Jongkyoo Kim as COO. (End)

< ORGANIZATION OF TOP MANAGEMENT >



<Jongkyoo Kim, COO>

02 KC Solar Energy,

entered MOU for joint development of renewable energy

On November 2, KC Solar Energy entered into a MOU with Bundang Power Division on the joint development of renewable energy of Korea South-East Power for the expansion of renewable energy and reduction of greenhouse gas.



This MOU was entered for Bundang Power Division to improve global competitiveness and to achieve renewable RPS target in the power industry environment change such as the paradigm change of energy power market and enhanced target of RPS (Renewable Portfolio Standard).

Mutual win-win is expected based on resources, capacities and technology owned by KC Solar Energy and Bundang Power Division. (End)

03 KC Solar Energy, holding company-level workshop

KC Solar Energy had 2017 workshop from November 3 for 2 days at Grace Valley Pension in Jangueung, Gyeonggi-do, Korea



At this workshop, the video on the 4th industrial revolution was viewed followed by the discussion on what to prepare. And, employees presented own image of self after 3 years and had a time to share individual goals. In the evening, they had a time of making friendship and had a banquet to encourage the works of 1 year. On the next day, they visited Jangheung Arboretum to enjoy the scenery of fall and to relieve fatigue.

It is hoped that this workshop would contribute to unite them and to create more joyful KC Solar Energy.

(End)

04 KC Glass & Materials, 2017 One-mind education



KC Glass & Materials carried out One-mind education for three times from November 9 to 23 at Post Office Conference Center, Taejo-san Cheonan. Titled with “Sharing organizational culture of mutual respect and consideration” they recognized the importance of smooth communication between divisions and members and attempted to relieve any disbelief by mutual respect. (continue)

It is significant in that this education provided an opportunity to understand the true meaning of mutual respect and consideration through case studies and experiences. The theoretical education through cases studies provided a type of impoliteness in many companies and the program was carried out so that individuals could cherish the meaning of mutual respect through communication and harmony. One of the best favored programs was 'Alpha-go Mission' in which team members were to solve a task in cooperation. This program was to earn points by arranging the ascending numbers without interruption. The collective intelligence and communication through cooperation with team members played an important role in solving problems and gave a chance to figure out the significance of collective intelligence.

Participants really enjoyed the session with relax and smile and they also felt the huge reward, appreciation and fun that the power of cooperation and mutual respect gave in easy experiencing and solving games. All employees of KC Glass & Materials drew the development of the organization through mutual respect and consideration and determined to make a better KC Glass & Materials by breaking off walls and by developing sound communication (End)

05 KCCottrell, hosting WAPC



KC Cottrell hosted World Air-Pollution Control (“WAPC”) conference for 3 days from November 14 to 16 at the head office of Sangam-dong, Seoul, Korea. Every November, the affiliates of overseas APC companies gather together in Korea to share and discuss business plans and strategies

for the upcoming year and hold a board meeting.

This year, they omitted technical sessions but focused on the strategic conference only. For two days from 14th, total 11 companies had strategic meetings. On the last day, 16th, total 12 companies including KC Green Holdings shared performances of the year and the goal of 2018. (continue)



In particular, Nol-Tec China attended the conference as an affiliate of Nol-Tec for the first time sharing business information and market information. In the strategic conference of each company, additional agenda were applied in advance to carry out a business matching conference per group. As an annual conference, diverse issues were discussed.

It was impressive that each of them tried to find strengths and a way of breakthrough in the midst of harsh circumstances and they determined to carry out plans for 2018 strategically. (End)

06 Clestra Hauserman, holding ASIA EXCOM

CLESTRA HAUSERMAN ASIA (“CH ASIA”) held Budget Excom from November 21 ~ 22, 2017 at Ho Chi Minh, Vietnam. The reason why Excom was held in Vietnam is because they wanted to pay attention to Vietnam that rises as an opportunity in Southwest Asia through a dealer named SESPRO even if there is no branch in Vietnam yet.

The year 2017 was the second year to enter into the Vietnamese market. They carried out total 7 projects in Ho Chi Minh and they spread out their fame as a foreign partition company. They have an objective to advance into a Hanoi market in the future.

Participants in Budget Excom include Taeyoung Lee (chairman) of KC Green Holdings Co., Ltd, Jongkyoo Kim (vice-president), Dongho Daniel Baek (managing director), Vincent Petit (chairman) of CLESTRA HAUSERMAN FRANCE and Paul Levy (vice president of general overseas corporation) representing the shareholder companies. Dugon Ha (president) and Seongjung Kim (managing director) of CLESTRA HAUSERMAN (Korea) Clestra Hauserman (Taicang) Architecture Product Co., Ltd. (Taichang China) Jongoh Kim (president), Clestra K.K. (Japan) Fernando Iglesias (president), Clestra Ltd. Hong Kong (Hong Kong) and Gilles Marino (president) of Clestra Ltd. Singapore (Singapore) attended too.
(continue)



It is expected that CH ASIA would achieve the highest sales and operating profit this year in the 2 consecutive years. It is a result of ceaseless leaping of Chinese corporation, high operating profit of Japanese corporation and turning into profit-making of Korean corporation that suffered from deficit for the last 2 years.

Each corporation determined to set proactive business goal in 2018 by consolidating the activity of business trend of last few years and by expanding the Asian market. Meanwhile, they release new products developed in China into the Asian markets gradually from the Chinese market at the first half of 2018.

It is expected that they would achieve another great performance in 2018. (End)

07 KC Cottrell, celebrating the 44th anniversary

KC Cottrell held the 44th anniversary of foundation on November 24.

Held in the 11th floor of Sangam Digital Cube, the celebration began with the award to employees who serviced for 10 consecutive years (Munhee Shin and 10), 15 consecutive years (Dongwoo Han and 2), 20 consecutive years (Dongsu Seo and 5) and 25 consecutive years (Dongyoung Seo CEO and 8).



It was followed by award of excellent employees per team and division. Each was called one by one and received



CEO Seo Dong-young gave a congratulatory address and Jeon Sang-gun, the convener of the labor union whose term expires in 2017 gave a congratulatory address.

They had dinner at KC Cottrell lounge in the 12th floor to celebrate the 44th anniversary and to determine to achieve a bright future. (End)

08 KC Cottrell Vietnam, celebrating the 9th anniversary

On November 28, KC Cottrell Vietnam celebrated the 9th anniversary. With 2 years of preparation, it was started with 3 persons including Donggyun Yeom vice president (branch manager of the time) and Mr. Y and Ms. Huyen on November 28, 2008 at an apartment in Hanoi. The number of members is 27 as of December 2017. In particular, they decided to hire another 3 to expand the environment service division.

In order to progress the business more actively in the Vietnam market, KC Cottrell Vietnam plans to move. And, they purchased MD Complex 23rd floor nearby and will move in next March.

The anniversary event was held

simply during the lunch time at the floor 8 of Simco Building. Ms. Lich president of PhuLoc and her family came as guests to develop friendship. They promoted KC Xanh environment service business at Tangwen Province together. A hopeful new start of KC Cottrell Vietnam for 2018 is expected. (End)





MERRY
CHRISTMAS!